



*"Passionately driving success in everything we do for our customers, employees, and communities."*

**DATE: May 24, 201**

**JOB TITLE: Feed Mill Operator, 2<sup>nd</sup> shift**

**REPORTS TO: Feed Mill Manager**

**DEPARTMENT: Feed**

**LOCATION: Ocheyedan, IA**

**CLASSIFICATION: Full-Time**

### **Position Objective**

To perform all aspects of feed production and deliver bulk feed to customers in a safe, detailed, and timely manner.

### **Feed Mill Operator**

- Assist in HACCP compliance activities
- Measure, process bulk feed
- Measure and track inventory of feed ingredients in bulk bins
- Load feed trucks for delivery
- Maintain bulk and bag feed inventories
- Help keep feed mill clean and free from excess dust accumulation
- Perform basic grain handling, loading, and unloading
- Assist with delivering bulk feed per customer orders or load, weigh, and park trucks
- Perform maintenance and repairs to equipment
- Complete forklift operation training

### **Safety and Compliance**

- Uphold cooperative policies
- Follow and comply with all laws and regulations both State and Federal
- Employee Right to Know meetings, etc. held as required or scheduled in conjunction with Safety Director

### **Other Duties**

- Perform other duties as assigned by management
- Favorable feedback is received from all department managers when assigned to perform or assist with other duties and responsibilities in those departments
- Attitude consistently mirrors the company image and promotes fellow employee teamwork
- Present a professional image through words, actions, and personal appearance

### **Basic Qualifications:**

- High School Diploma, GED or equivalent combination of education and experience
- General computer knowledge
- Class A CDL license (or must be able to obtain within 60 days)
- Ability to work long seasonal hours
- Ability to climb heights

Integrity + Stability + Dedication + Forward-thinking + Team-oriented

- Ability to stand for long periods of time
- Detailed oriented to provide accurate and consistent work
- Excellent customer service skills

**Physical Demands**

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel and talk or hear. The employee is frequently required to walk and reach with hands and arms. The employee is occasionally required to stand, sit, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

*Employee signature below constitutes employee's understanding of the requirements, essential functions, and duties of the position.*

Employee (Print): \_\_\_\_\_ Employee (Signature): \_\_\_\_\_ Date: \_\_\_\_\_