



“Passionately driving success in everything we do for our customers, employees, and communities.”

DATE: 08/02/21

JOB TITLE: Truck Driver/General Laborer

REPORTS TO: Location Manager

DEPARTMENT: Grain/Feed

LOCATION: Hartley

CLASSIFICATION: Full-Time

Position Objective

To deliver bulk feed to customers in a manner that will optimize the cooperative’s market share and savings, improve the cooperative’s efficiency, help achieve the cooperative’s mission and goals, and result in outstanding customer service.

Truck Driver

- Deliver multiple loads of cracked corn and feed
- Unload product according to delivery request
- Verify product listed on the ticket is loaded and delivered correctly
- Transfer product between locations
- Maintain grain quality, measure, and track grain inventory
- Perform basic grain handling; loading, and unloading
- Perform basic mechanical maintenance
- Perform maintenance and repairs to equipment
- Assist with feed truck driving

Reporting

- Submit trip report to supervisor monthly
- Fill out trip report completely and accurately
- Inform your supervisor of discrepancies in your reports as soon as you are aware of them
- Inform your supervisor of potential problems or potential new business opportunities directly or indirectly related to your department
- Report any unsafe equipment or working conditions to your supervisor
- Report any needed repairs or special maintenance to your supervisor immediately

Deliver orders safely

- Use extreme caution while driving in farmers’ yards; drive slowly and watch for children, pets, animals, toys, flower beds, hedges, and lawns
- Watch for overhead wires when using augers
- Avoid damage to farmers’ buildings, bins, or property when positioning for unloading
- Avoid spilling the product; clean up spillage that occurs
- Ensure bin doors and covers are closed when delivery is complete
- Observe and report any unusual activity, problems, and farmers’ complaints to your supervisor

Follow regulations

- Observe HACCP, FDA, OSHA, state, and federal safety regulations
- Maintain a valid commercial driver’s license

Integrity + Stability + Dedication + Forward-thinking + Team-oriented

Maintain and Operate delivery vehicle safely

- Check lights and safety equipment daily
- Obey all traffic laws, including:
 - Driving within posted speed limits
 - Stopping and looking for traffic at all stop signs
- Drive defensively
- Report any unsafe equipment or working conditions to your supervisor
- Allow no riders who have not been approved by your supervisor
- Wash vehicle as weather and operating conditions require to maintain a clean vehicle
- Follow the regular vehicle maintenance schedule provided by your supervisor
- Report any needed repairs or special maintenance to your supervisor immediately

Safety and Compliance

- Uphold all cooperative policies
- Follow and comply with all laws and regulations both State and Federal
- Attend employee safety meetings, etc. held as required or scheduled in conjunction with Safety Director or location

Other Duties

- Perform other duties as assigned by management
- Receive favorable feedback from all department managers when assigned to perform or assist with other duties and responsibilities in those departments
- Attitude consistently mirrors the company image and promotes fellow employee teamwork
- Present a professional image through words, actions, and personal appearance

Basic Qualifications:

- High School Diploma, GED or equivalent combination of education and experience
- General computer knowledge
- Ability to obtain Class A CDL license or must be able to obtain within 60 days
- Ability to obtain a Commercial Applicators license with 1A, 1B, and 1C endorsements within 60 days or when required
- Ability to hold a handler's license or when required
- Ability to work long seasonal hours
- Ability to climb heights
- Ability to sit for long periods of time
- Detailed oriented to provide accurate and consistent work
- Excellent customer service skills

Physical Demands

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel, and talk or hear. The employee is frequently required to walk and reach with hands and arms. The employee is occasionally required to stand, sit, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Employee signature below constitutes employee's understanding of the requirements, essential functions, and duties of the position.

Employee (Print): _____ Employee (Signature): _____ Date: _____