



**Job Title:** Seasonal Labor  
**Location:** Marshall  
**Reports to:** Location Manager

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**Required Education and Experience:** High School Diploma or equivalent.

**Job Requirements:**

- Must have a good driving record
- Have or be able to obtain an Illinois commercial driver's license (CDL) with a Class A license and endorsements of T (doubles and triples) and X (tankers and Haz-mat)
- Must be able to function with minimal supervision
- Must possess excellent communication skills
- Demonstrates the ability to interact effectively with management and customers
- Has a self-motivating personality

**Essential Functions:**

1. Follow all established personnel and safety policies and procedures
2. Mixes ag chemicals, blends fertilizer, and pumps anhydrous ammonia
3. Works on equipment as directed
4. Responsible for the daily maintenance of equipment
5. Helps customers in a prompt, efficient, and courteous manner

**Work Environment:** The nature of the business may require extended hours. While performing the duties of the job, the employee regularly works near moving mechanical equipment and in outside weather conditions. Exposure to fumes or dust, airborne particles, toxic or caustic chemicals and vibration is possible. Noise level in work environment is usually loud.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; climb; use hands to finger, handle or feel; and reach with hands and arms. The employee may lift up to 50 pounds.

**Travel:** The employee may be required to travel to other locations, conferences, educational opportunities and other job-related activities.

**Other Duties:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time.

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