



329 FIRST ST. SW, P.O. BOX 368, ULEN, MN 56585; P: (218)596-8821; F: (218) 596-8844

## APPLICATION FOR EMPLOYMENT

West Central Ag Services is an equal opportunity employer and will not discriminate against any applicant for employment because of race, color, religion, gender, national origin, sexual orientation, disability, age, marital status or any other protected status. Applicants who require an accommodation throughout the application and interview process should request this in advance. Additional testing of job related skills may be required prior to employment. If you feel that you have been discriminated against during the application process, contact the Human Resources Department at (952) 832-8370 or (800) 989-7040.

How did you hear about West Central Ag Services?		Today's Date:	
<input type="radio"/> ADVERTISEMENT		<input type="radio"/> INTERNET SITE (PLEASE IDENTIFY WHICH SITE):	
<input type="radio"/> JOB FAIR/RECRUITING EVENT (PLEASE IDENTIFY WHICH / WHERE):		<input type="radio"/> REFERRAL (PLEASE IDENTIFY WHO REFERRED YOU):	
<input type="radio"/> OTHER (PLEASE EXPLAIN):			
Position Applying For:		Worksite Location (City, State)?	
Seasonal _____; Part Time _____; Full Time _____		Social Security # (last 4 digits):	
Applicant's Last Name		First Name	MI
Home Address		City	State Zip
Home Phone #, with area code: (    )		Cell Phone #, with area code: (    )	
E-mail address:		Best way to contact me (check one or two):	
		Home Phone    _____ Cell Phone    _____ E-mail        _____ Other         _____	
Are you 18 years of age or older?		Yes	No
If applying for a position which will require driving, do you have a valid, insurable, driver's license?		Yes	No
Have you ever been employed by West Central Ag Services before?		Yes	No
If yes, what position, and dates of employment?		Reason for Leaving:	
If hired, can you furnish proof that you are eligible to work in the United States?		Yes	No

EDUCATIONAL HISTORY			
Name of School / Location	Did You Graduate?	Degree/Diploma Certificate	Major
High School:			
College or University:			
Graduate:			
Technical, Business or Vocational Training:			
Additional job related seminars, short courses, workshops, or other educational experiences:			

WORK HISTORY			
Enter your past seven (7) years of employment, starting with your most current employer. Failure to provide complete information may result in rejection of your application.			
If currently employed, may we contact your current employer?		YES	NO
<b>Present and Former Employers: LIST MOST RECENT FIRST</b>			
Company Name, and type of business		Job Title & Duties	
Address		City, State, Zip	
Supervisor's Name		Supervisor's Telephone Number	
Dates Worked (month, year), FROM:	TO:	Reason for Leaving	Final Wage/Salary
Company Name, and type of business		Job Title & Duties	
Address		City, State, Zip	
Supervisor's Name		Supervisor's Telephone Number	
Dates Worked (month, year), FROM:	TO:	Reason for Leaving	Final Wage/Salary
Company Name, and type of business		Job Title & Duties	
Address		City, State, Zip	
Supervisor's Name		Supervisor's Telephone Number	
Dates Worked (month, year), FROM:	TO:	Reason for Leaving	Final Wage/Salary

West Central Ag Services

Work History continued.

Company Name, and type of business	Job Title & Duties	
Address	City, State, Zip	
Supervisor's Name	Supervisor's Telephone Number	
Dates Worked (month, year), FROM: _____ TO: _____	Reason for Leaving	Final Wage/Salary
If applicable, explain any gaps in your Work History above:		
_____		
_____		
_____		
_____		
Please list any other special skills and/or qualifications:		
_____		
_____		
_____		
_____		
Additional information you want us to consider in evaluating your qualifications:		
_____		
_____		
_____		
_____		

REFERENCES			
Please list a minimum of two current and/or past supervisors/managers you reported to. Do not include relatives.			
Name	Company, Address, City, State, Zip	Job Title	Telephone #, E-mail
1.			
2.			
3.			

Applicant's Name (please print): \_\_\_\_\_

Former name(s) – if applicable (please print): \_\_\_\_\_

**AGREEMENT - PLEASE READ CAREFULLY ENTIRE STATEMENT BELOW AND SIGN**

I certify that the facts set forth in this application are true and complete, to the best of my knowledge. I acknowledge that West Central Ag Services may rely on my representations in this application in making its hiring decision. I understand that any false statement or omission of information submitted on this application may result in my not being hired or, if discovered later, my immediate discharge.

I authorize investigation of all statements contained herein and authorize the references and previous employers listed above to give West Central Ag Services any and all information requested concerning my previous employment and any pertinent information they may have, personal or otherwise. I understand that the results of such an investigation may be used to determine whether I will be hired. I hereby release said references, investigators, previous employers and West Central Ag Services from all liability for any damage that may result from furnishing or receiving this information.

I further agree that, if employed, I will conform my conduct to West Central Ag Services rules and understand that my employment is "at will" and can be terminated with or without cause, and with or without notice, at any time, at my option or the option of West Central Ag Services where applicable. I also understand that this application and any employment manuals or handbooks that may be distributed to me during my employment shall not be regarded as a contract.

Applicant's Signature	Date
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